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**The Constitution
of
GIRLS' PROUTISTS**

(G.P.)

DEDICATION

"Maybe the sacrifice of some innocent human life will burn the seeds and roots of corruption, exploitation and injustice...the degradation of humanity."

Didi Asitima spoke these words as she immortalized herself in Manila on 13 June 1978 because she could not tolerate the tortures inflicted on her Reverend Gurudeva, P.R. Sarkar, the propounder of PROUT. This constitution is dedicated to her sacred memory.

Proulist Universal Global Headquarters

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The Constitution of Girls' Proulist

1. Name of the Organisation :

The name of the organisation shall be the GIRLS' PROUTIST (G. P.). It was founded in Patna, Bihar, India, on 4 August 1978. G. P. is a branch organisation of P. U. with a parallel structure to P. U. G.P. does the same work as P. U. but amongst girls and women, thus all girls and women Proulists are organised under the banner of G.P.

2. Jurisdiction :

Its jurisdiction shall be the whole world.

3. Headquarters :

The headquarters of Girls' Proulist shall be in Scandinavia. Presently the headquarters is situated in Copenhagen, Denmark.

4. Flag :

A triangular saffron flag with the swastika within a rising sun in the middle.

5. Definitions :

- a) PROUT : an acronym for Progressive Utilisation Theory as propounded by P. R. Sarkar.
- b) PROUTISTS : are those who solemnly adhere to the ideals of PROUT.
- c) P. U. : means Proulist Universal.
- d) C. G. P. C. : means Central G. P. Committee.
- e) C. G. P. B. : means Central Girls' Proulist Board.
- f) C. P. B. : means Central Proulist Board of P. U.
- g) G. G. P. S. : means Global Girls' Proulist Secretary,
- h) S. G. P. B. : means Sectorial Girls' Proulist Board.
- i) S. G. P. S. : means Sectorial Girls' Proulist Secretary.
- j) S. G. P. C. : means Sectorial Girls' Proulist Committee.

6. Aims and Objectives :

G. P. is a socio-economic-cultural organisation with the following aims and objectives ;

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- a) To implement the aims and objectives of P. U. and take up specific programmes for the benefit and elevation of women and society as a whole according to the policy guidelines of P. U.
 - b) To work for the socio-economic-cultural welfare of all women by propagating and implementing PROUT amongst women.
 - c) To promote dignity, self-determination and economic independence amongst women and to ensure at least the minimum requirements of life are available to all women in the world.
 - d) To educate women and make them conscious about their social, cultural, economic, political and religious exploitation.
 - e) To fight all sorts of suppression and torture of women in society, particularly poverty, sexism, racism and classism.
 - f) To support and promote women's rights amongst progressive social, cultural, political and spiritual organisations and movements.
 - g) To unite progressive women around the ideology of Prout.
 - h) To create circumstances so that women achieve equal rights and opportunities with men.
- 7. Means :**
- To establish the above aims and objectives G. P. shall :
- (a) Conduct seminars, conferences, workshops, study circles, debates, women's day schools (WDS) and women's night schools (WNS), etc. to propagate PROUT and educate women in the ideology of PROUT.
 - b) Publish newsletters, magazines, cheap literature, leaflets, etc. to disseminate PROUT and create an ideological consciousness amongst the people of the world.
 - c) Establish different socio-economic-cultural women's federations including :
 - i) Girls' Proutist Students' Federation (G. P. S. F.)

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- ii) Girls' Proutist Youth Federation (G. P. Y. F.)
 - iii) Girls' Proutist Intellectuals' Federation (G. P. I. F.)
 - iv) Girls' Proutist Labour Federation (G. P. L. F.)
 - v) Girls' Proutist Farmers' Federation (G. P. F. F.)
- d) Establish women's socio-economic movements and encourage, inspire and help those moralists who adhere to the ideology of PROUT in the socio-economic sphere.
- e) Establish Girls' Prout Seva Dal (G.P.S.D.) to provide internal and external security to all Proutist organisations, establishments, movements and activities, particularly to G.P. and women's federations.
- f) Initiate all kinds of social service programmes to render relief and ensure the welfare of suffering humanity, particularly suffering women and children.
- g) Guide and co-ordinate the activities of affiliated organisations which aspire to materialise the ideals of PROUT provided such organisations sincerely abide by the aims and objectives of G. P. and the decisions of the concerned office bearers of G. P.
- h) Adopt any other judicious means to materialise its aims and objectives as may be deemed necessary by the C. P. B.
- 8. Branch Organisations, Constituted Organisations, Unions and Associations and Affiliated Organisations :**
- a) **Constituted Organisations :** The following are constituted organisations of G. P. :
- i) Girls' Proutist Students' Federation (G. P. S. F.)
 - ii) Girls' Proutist Youth Federation (G. P. Y. F.)
 - iii) Girls' Proutist Intellectuals' Federation (G. P. I. F.)
 - iv) Girls' Proutist Labour Federation (G. P. L. F.)
 - v) Girls' Proutist Farmers' Federation (G. P. F. F.)
- These five Girls' Proutist Federations (G.P. S-U) are socio-cultural-economic organisations which aim to create a new social order based on the principles of PROUT, and

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propagate PROUT to, and fight for, the interests of specific groups in society. Each Federation has its own constitution, office bearers, organisational structure and sphere of activity.

- vi) **Girls' Prout Seva Dal (G. P. S. D.)** : is another constituted organisation of G. P. G. P. S. D. is a security organisation which provides internal and external security to all Girls' Proutist organisations, establishments, movements and activities. It is formed from all capable, active members of G. P. between the ages of 18 and 25. It has its own organisational guidelines and structure, office bearers and sphere of activity.

- b) **Unions and Associations** : Each of the five Girls' Proutist Federations may form unions or associations to ensure the welfare of particular women's groups which come within their jurisdiction. Unions will engage in conciliation and arbitration, legal activities and if necessary direct action to protect the interests of their members, while associations are mainly socio-cultural bodies.

- c) **Affiliated Organisations** : Organisations which aspire to materialise the ideals of PROUT may be affiliated with G. P., G. P. 5-U. and G. P. S. D., as appropriate with the approval of the C. P. B. provided such organisations sincerely abide by the aims and objectives of G. P., G. P. 5-U., and G. P. S. D., and the decisions of their concerned office bearers. Proutist organisations will guide and co-ordinate the activities of any affiliated organisations.

9. Membership :

G. P. members shall have the following qualities :

- a) They shall be active members of its constituted organisations and affiliated bodies.
- b) They shall be educated in the ideology of PROUT in a Training Centre organised under supervision of the C. P. B.
- c) They shall be examined and screened by a Board of Exa-

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miners nominated by the Sectorial Proutist Board and approved by the C. P. B.

- d) Those qualified by the Board of Examiners shall be declared as members of G. P. and shall be furnished with a saffron card signed by S. G. P. S. The S. G. P. S. shall periodically submit a list of saffron card-holding members of her sector to the C. P. B.

10. Disqualification :

A member may be disqualified under the following circumstances :

- a) If a member ceases to be an active member of the concerned constituted or affiliated bodies.
- b) If a member is found to have violated the principles of morality or ideals of PROUT or behaved in any manner prejudicial to the interests of G. P.
- c) Such cases will be referred to the S. P. B. which shall seek an explanation from the member concerned. In case the S. P. B. finds that the member should be disqualified then that member will be declared disqualified and shall be intimated accordingly. The C. P. B. should also be duly notified. The concerned member may make an appeal to the C. P. B. whose decision shall be final. In exceptional cases the C. P. B. can also directly take up the case of the disqualified member and give the member the opportunity to explain herself before making its decision.

11. Structural Committees :

G. P. structure shall be from the Central level down to the Diocese level. It shall consist of Committees comprised of dedicated whole-time workers of G. P. and formed through the selecto-electional system. These Committees will guide the Boards at the corresponding levels.

- a) The General Body shall consist of all the member of G. P.
- b) The G. P. Diocese Committee shall consist of 15 members,

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9 of which shall be elected by the General Body of the Diocese and the remaining 6 members shall be nominated by the G. P. Provincial Committee and approved by the Area Committee.

c) The G. P. Provincial Committee shall consist of 21 members, 14 of which shall be elected by the Provincial General Body of G. P. and the remaining 7 shall be nominated by the G. P. Area Committee and approved by the G. P. Sectorial Committee.

d) The G. P. Area Committee shall consist of 25 members, 16 of which shall be elected by the Area General Body of G. P. and the remaining 9 shall be nominated by the G. P. Sectorial Committee and approved by the Central G. P. Committee.

e) The G. P. Sectorial Committee shall consist of 31 members, 20 of which shall be elected by the Sectorial General Body of G. P. and the remaining 11 shall be nominated by the G. P. Central Committee.

f) The G. P. Central Committee shall consist of 55 members, 37 of which shall be elected Sector-wise from amongst the total existing membership of G. P. and the remaining 18 shall be nominated by the out-going Central Committee so that 2 members are selected from each of the nine Sectors.

12. Organisational Committees :

G. P. organisation shall be formed from Dit. level down to Village level. These levels comprise the grass-roots organisation of G. P. designed to maintain and promote the qualitative integrity of G. P. The organisation shall consist of Committees comprised of active members of G. P. and formed through the selecto-electoral system. These Committees will guide the Boards at the corresponding levels.

a) **Bhukti Pradhanas (G. P. B. P.)** : In each Dit. of a Diocese the Dit. General Body will elect from amongst themselves a Bhukti Pradhana through the selecto-electoral system.

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i) Only those who adamantly follow the ideals of PROUT and are active members of G. P. are eligible to contest Bhukti Pradhana elections. Each member of the Dit. General Body can cast one vote by secret ballot in these elections. The Bhukti Pradhana will only be declared elected if she has a clear majority of the total votes. The B. P. will be elected for 3 years and her office will be in the Dit. headquarters.

ii) The main duties of the B. P. are to take care of all matters concerned with the moral and spiritual aspects of all G. P. members in the Dit., supervise all the activities of G. P. and its constituted and affiliated organisations in the Dit., implement the policies of the C. P. B. and maintain a record of all the active members of G. P. and the primary and active members of its constituted organisations.

iii) The B. P. will appoint the Bhukti Pradhana Committee from amongst selected, eligible members of the Dit. General Body of G. P.

b) **G. P. Upa Bhukti Pramuka (G. P. U. B. P.)** : The U. B. P. is the elected representative of the Block General Body of G. P. The U. B. P. will follow the guidelines for the B. P. In addition, she will promote and establish Proutist co-operatives in her Block.

c) **G. P. Panchayet Pramuka (G. P. P. P.)** : The G. P. P. P. is the elected representative of the Panchayet General Body of G. P. The P. P. will follow the guidelines for the U. B. P.

d) **G. P. Gram (Village) Pramuka (G. P. Gm. P.)** : The G. P. Gm. P. is the elected representative of the Village General Body of G. P. The Gm. P. will follow the G. P. guidelines for the P. P.

13. Formation of Boards :

G. P. shall form Boards from the Central level to the Village level :

a) **The Central Girls' Proutist Board (C. G. P. B.)** shall consist

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of 8 members, 7 of which shall be nominated by the G. G. P. S. from amongst the C. G. P. C. and approved by the C. G. P. C. The members of the C. G. P. B. shall be whole-time workers dedicated to the ideals of PROUT.

The C. G. P. B. shall consist of :

- i) Global G. P. Secretary
- ii) Organising Secretary
- iii) Federation Secretary
- iv) Finance Secretary
- v) Publication Secretary
- vi) Relief Secretary
- vii) Cultural Secretary
- viii) Office Secretary

b) **Sectorial Girls' Proutist Board :** The G. G. P. S. in consultation with the C. G. P. B. shall nominate the S. G. P. S. The S. G. P. S. will nominate the member of the S. G. P. B. The designation and qualification of these members shall be on the pattern of the C. G. P. B.

c) **Area Girls' Proutist Board :** The A. G. P. B. shall consist of 8 members. The S. G. P. S., in consultation with the S. G. P. B. shall nominate a Deputy Girls' Proutist Secretary (D. G. P. S.) approved by the C. P. B. The D. G. P. S. will nominate 7 members from amongst the G. P. Area Committee and get them approved by the S. G. P. B. The portfolios of the members will be on the pattern of the C. G. P. B.

d) **Provincial Girls' Proutist Board :** The P. G. P. B. shall consist of 8 members. The D. G. P. S. in consultation with the A. G. P. B. shall nominate a G. P. Provincial Level Organiser (G. P. P. L. O.) approved by the S. G. P. B. The G. P. P. L. O. shall nominate 7 members from amongst the G. P. Provincial Committee and get them approved by the A. G. P. B. The distribution of portfolios will be on the pattern of the C. P. B.

e) **Diocese Girls' Proutist Board :** The D. G. P. B. shall consist

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of 8 members. The G. P. P. L. O. in consultation with the P. G. P. B. shall nominate a G. P. Diocese Level Organiser (G. P. D. L. O.) approved by the A. G. P. B. The G. P. D. L. O. shall nominate 7 members and get them approved by the A. G. P. B. The distribution of portfolios shall be on the pattern of the C. G. P. B.

f) **Dit. Girls' Proutist Board :** The Dit. G. P. B. shall consist of 7 members. The G. P. D. L. O. in consultation with D. G. P. B. shall nominate the G. P. Dit. Level Organiser (G. P. Dit. L. O.) and get her approved by the D. G. P. B. The G. P. Dit. L. O. shall nominate 6 members approved by D. G. P. B.

g) **Block Girls' Proutist Board (B. G. P. B.) :** The G. P. Dit. L. O. will nominate the G. P. Block Level Organiser (G. P. B. L. O.) with the approval of the G. P. D. L. O. The G. P. B. L. O. will nominate 6 members and get them approved by the D. G. P. B. The G. P. B. L. O. and the 6 approved members will form the B. G. P. B.

h) **Panchayet Girls' Proutist Board (P. G. P. B.) :** The G. P. B. L. O. will nominate the Panchayet Level Organiser (G. P. P. L. O.) with the approval of the G. P. Dit. L. O. The G. P. P. L. O. will nominate 6 members approved by the G. P. Dit. L. O. The G. P. P. L. O. and the 6 approved members will form the P. G. P. B.

i) **Village Girls' Proutist Board (V. G. P. B.) :** The G. P. P. L. O. will nominate the G. P. Village Level Organiser (G. P. V. L. O.) approved by the G. P. B. L. O. The G. P. V. L. O. will nominate 6 members approved by the G. P. B. L. O. The G. P. V. L. O. and the 6 approved members will form the V. G. P. B.

N. B. The distribution of portfolios in Dit. G. P. B., B. G. P. B., P. G. P. B., and V. G. P. B. shall be the same as in C. G. P. B. except there will be no Publication Secretaries.

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14. Duties and Responsibilities of Structural Committees and Boards

- i) The Central Girls' Prouist Committee shall elect its Chairperson who shall preside over the meetings of the Committee and shall act on behalf of the Committee. The Chairperson of the Central Committee shall be the G. G. P. S. who will also be the Chairperson of the C. G. P. B.
- ii) The Administrative Head of the Committees from Sectorial to Diocese levels shall also be the Executive Head of the corresponding Board and appointed by the immediate higher Board. Thus the S. G. P. S. at Sectorial level, the D. G. P. S. at Area level, the G. P. P. L. O. at Provincial level and the G. P. D. L. O. at Diocese level shall be both the Administrative and Executive Head at their respective levels.
- iii) The Committees shall nominate and approve the requisite number of members as provided in Section No. 11.
- iv) The Committees from Central to Diocese level shall meet twice a year to formulate guidelines for the materialisation of the aims and objectives of G. P. at the respective levels. These guidelines shall be conveyed to the corresponding Boards for their materialisation.
- v) Each Committee shall ask the Executive Head of the corresponding Board to attend the meeting of the Committee to submit a report regarding the materialisation of the guidelines conveyed to the said Board.
- vi) If the Committees from Diocese to Sectorial level feel that the guidelines have not been materialised by their corresponding Boards, they shall convey their displeasure to the immediate higher Board with specific suggestions for the materialisation of the guidelines. If the Central Girls' Prouist Board fails to materialise the guidelines of the Central G. P. Committee, Central G. P. Committee should

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directly advise the S. G. P. S. for successful materialisation of the guidelines.

b) Boards :

- i) Boards shall be formed from Central to Village level and shall be responsible for the materialisation of the guidelines given by their respective Committees and the higher Boards.
 - ii) The respective higher Boards shall nominate the Executive Head of the lower Boards as mentioned in Section No. 12.
 - iii) Each Board shall meet as often as necessary for performing its duties but must meet once a month.
 - iv) Higher level Boards can form Ad-hoc Boards at lower levels.
 - v) The Sectorial G. P. Board can suspend any lower level Board with the prior approval of the C. G. P. B. and the C. G. P. B. can suspend the Sectorial G. P. Board. In case of suspension of any Board, the regular Board shall be constituted within 3 months of suspension.
- 15. Duties of Office Bearers :**
- a) G. G. P. S. shall be the Administrative and Executive Head of G. P. She shall preside over the meetings of the C. G. P. B. and shall materialise its collective decisions in reference to the guidelines given by the Central Committee. She will attend the meetings of the Central Committee and submit a review of the work done.
 - b) **Organising Secretary :** shall assist the Executive Head on all executive matters. Her responsibilities include the formation of Organisational Boards, membership, movement, security, miscellaneous activities and providing guidance to other affiliated organisations.
 - c) **Federation Secretary :** shall be responsible for the Federations. To carry out these duties efficiently the Federation Secretary shall be the ex-officio Chairperson of the Boards of

the five G. P. Federations at the corresponding or designated level.

- d) **Finance Secretary** : shall collect, receive and disburse all donations and subscriptions, grant receipts thereof, control accounts, maintain account books, and establish press and other commercial activities.
- e) **Publication Secretary** : shall publish newsletters and magazines, Proutist literature and undertake mass literacy and public contact.
- f) **Relief Secretary** : shall be responsible for Proutist relief activities and social care.
- g) **Cultural Secretary** : shall be responsible for all cultural activities.
- h) **Office Secretary** : shall be responsible for the maintenance of office files and documents and shall be the Treasurer.

16. **Finance Policy** :

- a) Finance will be collected through subscriptions, donations, publication sale proceeds, etc. Bank accounts will be operated in the name of Girls' Proutist by the Executive Head and the Finance Secretary or Treasurer jointly at different levels. In all financial matters the Finance Secretary will be the concurring authority and the Executive Head will be the sanctioning authority.
- b) All Boards will send 10% of their collections to higher level Boards.
- c) All registration fees of Boards will be sent to the C. G. P. B.
- d) Membership fees shall be decided by the Sectorial Boards in consultation with the C. G. P. B.

17. **Quorum**

One third of the total members of a Committee shall form the quorum of that Committee and 50% of the total members of a Board shall form a quorum of that Board.

- 18. **Tenure** :
Tenure of all Committees shall be two years and the respective Boards shall be constructed accordingly.

- 19. **Amendments** :
Any amendment of the constitution can be made in a regular meeting of the Central G. P. Committee summoned for the purpose by a two thirds majority of members present. The amendment should be confirmed by a two thirds majority of all Sectorial G. P. Committees.